CLINTON COUNTY ELECTRIC COOPERATIVE, INC.
Minutes of the Meeting of the
Board of Trustees held
Tuesday September 23, 2025

The regular meeting of the Board of Trustees of the Clinton County Electric Cooperative, Inc. was held at the cooperative office on Tuesday, September 23, 2025, beginning at 7:00 p.m.

CALL TO ORDER

The meeting was called to order by Steve Kalmer, Chairman of the Board of Trustees of the Cooperative at 7:00 p.m. and began with the recitation of the Pledge of Allegiance.

ROLL CALL

At the time Secretary-Treasurer Wiegmann called the roll, the following trustees were present:

Kevin Wiegmann
John Becker
Justin Detmer
Rob Gerstenecker
Jeff Schulte
Steve Kalmer
Rodney Timmermann
Brad Knolhoff
Tim Hanke

said trustees being all the trustees of the Cooperative. Also in attendance was Cooperative President/COO, Bob Kroeger and General Counsel Jeff Mollet.

TRUSTEE POLICY REVIEW

CCEC General Counsel Jeff Mollet was in attendance to review various trustee policies with the board and to answer any questions from the board. After review of the policies, General Counsel Mollet excused himself from the meeting.

APPROVE CONSENT AGENDA

Upon motion by Trustee Wiegmann, seconded and a vote taken thereon, the Consent Agenda, with the following items was approved:

1. Minutes of August 19, 2025 Clinton County Electric Regular Meeting as posted;
2. Delinquent account write off; electric (a/c 904);
3. Memberships to be Terminated
4. Capital Credit Estates –(9) $10,362.90
5. President's Report, including the prior month's correspondence, issues and complaints, and the SIPC power bill for last month's usage. Also included under the President's Report: President Kroeger reminded the board of the President's upcoming over night travel request.
    - 2025 CFC IBES Conference: November 17-19, 2025-Marcos Island, FL
6. Important dates to remember:
    - NRECA BLC 950 Class: Tuesday, November 4, 2025-AIEC Headquarters, Springfield, IL
    - NRECA BLC 947 Class: Wednesday November 5, 2025-AIEC Headquarters Springfield, IL
    - Flu Shots: November 6, 2025 @ 7:00 am
    - CCEC Strategic Planning: December 9-10, 2028-KC Hall, Breese, IL
7. Member Correspondence
    - Returned Surveys
    - Thank you-CCFB Tractor Pull Committee
    - Thank-you-Scholarship Winner B. Hill

TRUSTEE, LEGAL COUNSEL & PRESIDENT/COO EXPENSES

Upon motion by Trustee Becker, seconded and a vote taken thereon, the Trustees, Legal Counsel and President/COO expenses were approved.

CHECKS, WIRE TRANSFERS, ACH

The board then reviewed the checks/wire transfer/ACH list for the month of August 2025.

FINANCIAL REPORT

At this time, the board reviewed the financial report for the month ending August 31, 2025.

MONTHLY OPERATIONAL AND STATISTICAL REPORT

President Kroeger then reported on the monthly Operational and Statistical Report.

ACCIDENT & SAFETY REPORT & OUTAGE REPORTS

The Accident & Safety Report, as well as the Individual and Line Outage Reports, were received by the Board of Trustees at this time. Upon motion by Trustee Gerstenecker, seconded and a vote taken thereon, both the written and oral Accident/Safety Report and the Individual and Line Outage Reports for the month of August 2025, presented by Cooperative President Bob Kroeger, were approved. The written reports are made a part of these minutes.

NEW MEMBERSHIPS

The board received the new memberships list at this time (itemized in the August 2025, Board Minutes addendum and made a part of these minutes).

TRUCK #12

President Kroeger presented a proposal to replace Truck #12. Due to long lead times, CCEC management made the recommendation to issue a purchase order now, in an effort to take delivery in the 4th quarter of 2027. After some discussion, upon motion by Trustee Becker, seconded and a vote taken thereon, the replacement of Truck #12 was approved and will be made part of the 2027 Capital Improvement Budget.

RE-ORGANIZATION OF BOARD REPRESENTATION WITH OTHER ORGANIZATIONS

Upon motion by Trustee Gerstenecker, seconded and a vote taken thereon, the following board assignments were made by acclamation:

- SIPC Directors -Trustees Hanke, Kalmer and Timmermann
- AIEC Director-Trustee Wiegmann
- Alternate AIEC Director-Trustee Gerstenecker
- Committee Assignments
  - Personnel & Policy: Trustees Becker, Knolhoff, Timmermann and Wiegmann
  - Member Advisory: Trustees Detmer, Gerstenecker, Schulte and Timmermann
  - Safety: Brian Taylor, Ahren Langhauser, Jacob Haselhorst, Kyle Wiegmann, Katy Singler and Bob Kroeger
  - Finance & Administrative: Trustees Becker, Hanke and Wiegmann

TRANSITION OF CCEC REPRESENTATION ON THE SIPC BOARD

Upon motion by Trustee Wiegmann, seconded and a vote taken thereon, the board approved Trustee Timmermann to replace Trustee Dickinson on the SIPC board.

NRECA CLASS BLC 950 "PRACTICAL COMMUNICATION STRATEGIES FOR DIRECTORS"

Upon motion by Trustee Hanke, seconded and a vote taken thereon, the board approved Trustees Becker, Detmer, Gerstenecker, Kalmer, Knolhoff, Schulte and Timmermann to attend the NRECA Class BLC 950 "Practical Communication Strategies for Directors" to be held at the AIEC Headquarters in Springfield, IL on November 4, 2025.

NRECA CLASS BLC 947 "PROVIDING FEEDBACK TO YOUR CEO"

Upon motion by Trustee Becker, seconded and a vote taken thereon, the board approved Trustees Becker, Detmer, Gerstenecker, Kalmer, Knolhoff and Timmermann to attend the NRECA Class BLC 947 "Providing Feedback to Your CEO" to be held at the AIEC Headquarters in Springfield, IL on November 4, 2025.

CCEC SCHOLARSHIPS

After some discussion, the decision was made to increase CCEC's scholarships from $500 to $1,000 for 2027. The number of scholarships offered will remain the same as 2026. This change will be reflected in the 2027 Operating and Capital Improvement Budget. The application, submittal and selection process will be discussed in future board meetings.

CCEC FACILITIES ASSESSMENT

At this time, President Kroeger provided a brief update on the progress of CCEC's facilities assessment being conducted by Poettker Construction. Poettker Construction will be in attendance at the October board meeting to present their results.

CFC COST OF SERVICE STUDY

President Kroeger provided a brief update on the status of the cost of service study being performed by CFC and informed the board that CFC will be in attendance at the October board meeting to present the results.

AIEC DIRECTOR'S REPORT

Trustee Wiegmann reported no meeting this month.

SIPC DIRECTOR'S REPORT

Trustees Hanke and Kalmer in addition to President Kroeger, reported they did not attend the meeting since last SIPC board meeting.

SISTER COOPERATIVE

At this time, President Kroeger shared some information regarding sister cooperatives.

EXECUTIVE SESSION WITH PRESIDENT/COO

Executive Session with President Kroeger was needed.

EXECUTIVE SESSION WITHOUT PRESIDENT/COO

Upon motion by Trustee Hanke, seconded and a vote taken thereon, the board went into executive session without President Kroeger at 9:57 p.m. to discuss the President/COO Performance Review. Upon motion by Trustee Gerstenecker, seconded and a vote taken thereon, the board came out of executive session at 10:40 p.m.

FORM 990

Forms to record Form 990 hours were then circulated.

ADJOURNMENT

There being no further business to come before this board, upon motion by Trustee Hanke, seconded and a vote taken thereon, Chairman Kalmer adjourned the meeting at 10:45 p.m. The next regular meeting of the Board of Trustees of Clinton County Electric Cooperative, Inc. will be held on Tuesday October 28, 2025, beginning at 6:00 p.m.

Kevin Wiegmann

Kevin Wiegmann, Secretary

APPROVED:

Steve Kalmer

Steve Kalmer, Chairman